



St. James Baptist Church

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Rev. Kevin L. Sykes, B.A., M.Div., Senior Pastor

Organist/Pianist Position Description

Job Summary

The Organist/Pianist position will work closely with the Director of Music and the Senior Pastor to provide a unified and positive worship experience to the congregation. The position will be responsible for directing and coordinating the youth and adult music programs. The individual will also serve the church as a professional staff person and an integral part of the church's worship experience, planning, and Worship Team.

The individual filling this position should:

- Be a sincere follower of Jesus Christ and has a heart for worship.
- Will collaborate and work as a team player with other church staff members to facilitate the overall work of the church in its mission
- It is expected to be supportive of and function in accordance with the policies of the church.

Employment Qualifications

Required:

- Desired Bachelor of Music, Bachelor of Arts in Music, or Bachelor of Music Education. Master's preferred; Equivalent experience considered.
- Professional training and musical experience in a variety of Christian music selections.
- Proven and demonstrable abilities in directing, rehearsing, and leading musical groups.
- Proficiency in reading music, playing the piano, and organ.
- Strong interpersonal, leadership, and communication skills, working with all ages.

Desirable:

- Seek opportunity for community involvement (City-wide Revival)
- Seek training opportunities for choir members (music workshops).
- Coordinates with Director of Music for opportunities to facilitate choir celebration events.

Essential Job Functions:

Music

1. Directs choir, soloists, and Worship Team (including selection of music, conducting of rehearsals, and directing of performances).
2. In coordination with the Senior Pastor, selects all music for all worship services including anthems and hymns; acts as primary organist/accompanist for these services and provides for other accompaniment as required.
3. Assists with providing music for special services and seasonal programs. (e.g., Funerals, Easter, Thanksgiving, Christmas, and Watch Night services)
4. Provides music for additional services at the Senior Pastor's request.

5. Assist with overseeing the care and purchase of all music-related equipment, including instruments, choir robes, choir folders, and new music.
6. Provides proper care of the church music property and instruments, to include maintaining and storing music and arranging for periodic maintenance of the organ and piano.
7. Attends and participates in staff meetings.

Other

1. Uses appropriate internal forms for the scheduling of time and space use of church facilities.
2. In cooperation with Senior Pastor, works within the allotted budget to procure supplies, services, and equipment in support of the music program.

Work Schedule

1. This is a part-time/salaried position and the salary is commensurate depending on education and/or experience.
2. The specific schedule of hours worked may vary and set in accordance to rehearsals, worship services, outside engagements.
3. Availability three Sundays a month.